

**REQUEST FOR EXPRESSION OF INTEREST
FOR SELECTION OF INDIVIDUAL CONSULTANTS**

The Ministry of Planning, Development and Special Initiatives (MoPD&SI) has received financing in an amount equivalent to USD 213 million from the World Bank for the Integrated Flood Resilience and Adaptation Project (IFRAP). It is intended that part of these funds will be applied toward eligible payments for the hiring of consultants for the following positions. These consultants will be based at the Federal Project Management Unit (FPMU) in Islamabad.

Title of Position:	Qualification and Experience
Gender Specialist	<p>Education:</p> <ul style="list-style-type: none">• A minimum of a Master's degree (or minimum sixteen years of education) in Gender Studies, Women's Studies, Anthropology, Sociology, Rural Development, or a related field. <p>Experience:</p> <ul style="list-style-type: none">• A minimum of seven (07) years of demonstrated post-qualification professional experience in gender mainstreaming and women's empowerment, preferably within large-scale, international development or humanitarian projects.• Proven experience in conducting gender analysis, developing Gender Action Plans (GAPs), and overseeing their implementation across multiple operational components.• In-depth familiarity and proven application of the gender requirements of the World Bank Environmental and Social Framework (ESF), including the risks of Gender-Based Violence (GBV).• Experience in community-driven development projects and working under conditions similar to those in Balochistan, including knowledge of local languages are highly desirable advantage.

The FPMU-IFRAP, now invites eligible individuals to indicate their interest in providing the specified services. Interested consultants must submit detailed CVs demonstrating their qualifications to perform the services, as per the criteria defined in the "**Terms of Reference (TORs)**". **The TORs can be downloaded through the following link: <https://ifrap.org.pk/procurements-ifrap/>.**

The **Expression of Interest (EOI)** must be **submitted through the online portal within 15 days** of the publication of this advertisement through the following link: <https://ifrap.org.pk/procurements-ifrap/>. **Qualified female candidates are strongly encouraged to apply.**

The attention of interested consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" (February 2025), which set forth the World Bank's policy on conflict of interest.

Consultants will be selected in accordance with the procedures set out in the World Bank Procurement Regulations for IPF Borrowers (February 2025).

In case of any query, Please email Procurement Officer at khurram@ifrap.org.pk