

**REQUEST FOR EXPRESSION OF INTEREST
FOR SELECTION OF INDIVIDUAL CONSULTANTS**

The Ministry of Planning, Development and Special Initiatives (MoPD&SI) has received financing in an amount equivalent to USD 213 million from the World Bank for the Integrated Flood Resilience and Adaptation Project (IFRAP). It is intended that part of these funds will be applied toward eligible payments for the hiring of consultants for the following positions. These consultants will be based at the Federal Project Management Unit (FPMU) in Islamabad.

Title of Position:	Qualification and Experience
Environmental Safeguards Specialist	<p>Education:</p> <ul style="list-style-type: none"> • A minimum of a Master’s degree in Environmental Sciences, Environmental Management, Natural Resource Management, Environmental Engineering, or a closely related environmental field. <p>Experience:</p> <ul style="list-style-type: none"> • A minimum of seven (07) years of demonstrated post-qualification professional experience in environmental management, with a strong focus on environmental safeguards for development projects. • At least three (03) years of direct, hands-on experience working on World Bank/ADB/IsDB, Government, or other donor-funded projects, with in-depth knowledge of their Environmental and Social Framework (ESF) and/or Operational Policies (OPs). • Proven experience in oversight, monitoring, and quality assurance of environmental safeguard instruments (ESIA/EMP/ESMP) across multiple decentralized project components. • Experience in working under challenging conditions similar to those in Balochistan and knowledge of local languages are highly desirable advantages.
Social Safeguards Specialist	<p>Education:</p> <ul style="list-style-type: none"> • A minimum of a Master’s degree (or minimum sixteen years of education) in Sociology, Anthropology, Rural Development, Social Policy, or a closely relevant social science field. <p>Experience:</p> <ul style="list-style-type: none"> • A minimum of seven (07) years of demonstrated post-qualification professional experience in social development and management, with a strong focus on social safeguards for large-scale development projects. • At least three (03) years of direct, hands-on experience working with Government, donor-funded projects, with in-depth knowledge of their Social Safeguard Policies and other related standards. • Proven experience in oversight, monitoring, and quality assurance of social safeguard instruments (RPs, Social Impact Assessments, GRMs) across multiple, decentralized project components. • Experience in community-driven development projects and working under conditions similar to those in Balochistan, including knowledge of local languages are highly desirable advantage.

The **FPMU-IFRAP**, now invites eligible individuals to indicate their interest in providing the specified services. Interested consultants must submit detailed CVs demonstrating their qualifications to perform the services, as per the criteria defined in the "**Terms of Reference (TORs)**". The TORs can be downloaded through the following link: <https://ifrap.org.pk/procurements-ifrap/>.

The **Expression of Interest (EOI)** must be submitted through the online porta within **15 days** of the publication of this advertisement through the following link: <https://ifrap.org.pk/procurements-ifrap/>. **Qualified female candidates are strongly encouraged to apply.**

The attention of interested consultants is drawn to **Section III, paragraphs 3.14, 3.16, and 3.17** of the World Bank's "Procurement Regulations for IPF Borrowers" (February 2025), which set forth the World Bank's policy on conflict of interest.

Consultants will be selected in accordance with the procedures set out in the **World Bank Procurement Regulations for IPF Borrowers (February 2025)**.

In case of any query, please email Procurement Officer at khurram@ifrap.org.pk