

GOVERNMENT OF PAKISTAN

INTEGRATED FLOOD RESILIENCE AND ADAPTATION PROJECT (IFRAP)

Terms of Reference (TORs)

Consulting Services – Environmental Safeguards Specialist for FPMU

1. Background and Project Context

The Integrated Flood Resilience and Adaptation Project (IFRAP) aims to support the immediate needs of Balochistan for flood recovery and reconstruction following the 2022 floods and build a foundation for long-term flood resilience. The project is funded by the World Bank and implemented by the Government of Pakistan.

The Federal Project Management Unit (FPMU), established under the Ministry of Planning, Development and Special Initiatives (MoPDSI), acts as the central coordinating, supporting, and overseeing body for the entire IFRAP Project. The FPMU is responsible for ensuring cohesive project implementation, compliance with national and World Bank policies, and integrated reporting across all operational components.

IFRAP is structured into four components (with Components 1, 2, and 3 being the primary implementation focus):

Component	Focus Area
Component 1	Community Infrastructure Rehabilitation
Component 2	Strengthening Hydromet and Climate Services
Component 3	Resilient Housing Reconstruction and Restoration
Component 4	Project Management, Technical Assistance, and Institutional Strengthening (FPMU/PPMUs)

Given the scale of reconstruction and resilience-building, strict adherence to national and international environmental safeguards, particularly the World Bank's Environmental and Social Framework (ESF), is paramount. The Environmental Safeguards Specialist in the FPMU will play a crucial oversight role to ensure consistency and compliance across the decentralized implementation structure.

2. Specific Tasks and Responsibilities

The Environmental Safeguards Specialist will report directly to the Project Director, FPMU. H/she will primarily perform an overseeing, advisory, and quality assurance role to ensure

that environmental safeguard requirements are uniformly applied and met by the respective Project Implementation Units (PIUs) managing Components 1, 2, and 3.

Key responsibilities include, but are not limited to:

- **Oversight and Quality Assurance:**
 - Provide expert advice and technical backstopping to the Environmental Safeguards Specialists/teams within the Component 1, 2, and 3 PIUs on the preparation, finalization, and implementation of all environmental safeguard instruments (e.g., ESIA, EMP, ESMP).
 - Review, clear, and ensure the consistency and quality of all component-level environmental safeguard documentation submitted to FPMU, MoPDSI, and the World Bank.
 - Ensure all environmental aspects of the project, including those under the Contingency Emergency Response Component, comply with the World Bank's ESF and national environmental laws (e.g., PEPA 1997).
- **Compliance Monitoring and Reporting:**
 - Develop and implement a centralized environmental monitoring system and reporting framework for the FPMU to track compliance performance of all Components.
 - Conduct frequent field visits to project sites across Balochistan to verify the effective implementation of Environmental Management Plans (EMPs) by component PIUs and contractors.
 - Consolidate quarterly and annual Environmental Safeguards Compliance Reports for FPMU and MoPDSI submission, highlighting progress, non-compliance issues, and corrective actions across all components.
- **Capacity Building and Coordination:**
 - Lead the coordination and organization of "environmental progress review" meetings with the safeguards teams of all implementing components (PIUs) to discuss non-compliance, share best practices, and ensure cohesive project-wide environmental management.
 - Identify and support the planning and implementation of targeted training and capacity-building activities for the safeguards staff of the PIUs, contractors, and relevant community stakeholders.
- **Ad-hoc Support:**
 - Undertake any other duties related to environmental management and project support as directed by the Project Director.

3. Qualification and Experience

- **Education:**
 - A minimum of a Master's degree in Environmental Sciences, Environmental Management, Natural Resource Management, Environmental Engineering, or a closely related environmental field.
- **Experience:**
 - A minimum of seven (07) years of demonstrated post-qualification professional experience in environmental management, with a strong focus on environmental safeguards for development projects.
 - At least three (03) years of direct, hands-on experience working on World Bank/ADB/IsDB, Government, or other donor-funded projects, with in-depth knowledge of their Environmental and Social Framework (ESF) and/or Operational Policies (OPs).
 - Proven experience in oversight, monitoring, and quality assurance of environmental safeguard instruments (ESIA/EMP/ESMP) across multiple decentralized project components.
 - Experience in working under challenging conditions similar to those in Balochistan and knowledge of local languages are highly desirable advantages.

4. Time Frame of Consultancy & Location of Assignment

The services are required for the duration of the project, with continuity subject to satisfactory performance. The Consultant will be based in Islamabad (FPMU Office) and the assignment will require frequent and mandatory travel to Quetta and the various project districts in Balochistan.

5. Selection Process

The Consultant will be selected in accordance with the procedures for Selection of Individual Consultants set out in the World Bank Procurement Regulations for IPF Borrowers dated July 01, 2016, and revised February 2025.